

PEEHIP Premium Rates 2013 – 2014 Plan Year

The primary source of funding for PEEHIP comes from the Legislature's annual appropriation. **For fiscal year 2014, PEEHIP will receive level funding of \$714 for the third fiscal year in a row.** This amount must provide insurance coverage to roughly 300,000 active and retired members and their covered dependents.

The health insurance premiums set by the PEEHIP Board are another source of funding for the insurance program. The following monthly premiums are effective October 1, 2013 - September 30, 2014. **These rates do not include the \$28 monthly tobacco premium.**

Full-time Active Members

PEEHIP Hospital Medical or VIVA Health Plan

Coverage Type	Active Employee Monthly Out-of-Pocket Premium*	Cost to State on Behalf of Active Employee
Single	\$ 15	\$380
Family	\$177	\$800

PEEHIP Supplemental Medical Plan

Single or Family	\$0
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**This monthly amount will be deducted from an active employee's paycheck.*

COBRA and Leave of Absence

Hospital Medical or VIVA Health Plan

Single	\$403
Family	\$997

Supplemental Medical Plan

Single or Family	\$154
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Tobacco Premium

Active and Retired Members Member or Spouse	\$28
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Tobacco Premium applies to the Hospital Medical and VIVA Health plans only.

Optional Coverage: Active and Retired Members

Cancer	\$38/month	Individual or Family Coverage
Dental	\$38/month	Individual Coverage
	\$45/month	Family Coverage
Indemnity	\$38/month	Individual or Family Coverage
Vision	\$38/month	Individual or Family Coverage

Retired Members

The monthly premiums listed in the chart below show a retiree's out-of-pocket cost after subtracting the retiree allocation. These rates apply only to members who retired prior to October 1, 2005, or members who retired on or after October 1, 2005, and before January 1, 2012, with 25 years of service. All members who retired on or after October 1, 2005, are subject to the Retiree Sliding Scale premium based on years of service. Members who retired on or after January 1, 2012, are subject to the sliding scale premiums which are based on age at retirement, years of service, and the cost of the insurance program. These retirees will experience a rate adjustment effective October 1, 2013. The sliding scale premium rates can be found on the PEEHIP website at www.rsa-al.gov. Click on Premiums and then Retiree Sliding Scale Premium Rates.

Type of Contract	*Retiree Monthly Out-of-Pocket Premium	Cost to State on Behalf of the Retiree
Individual Coverage/ Non-Medicare-eligible Retired Member	\$151	\$528
Family Coverage/Non-Medicare-eligible Retired Member and Non-Medicare-eligible Dependent(s)	\$391	\$860
Family Coverage/Non-Medicare-eligible Retired Member and Only Dependent Medicare-eligible	\$250	\$768
Individual Coverage/ Medicare-eligible Retired Member	\$ 10	\$308
Family Coverage/Medicare-eligible Retired Member and Non-Medicare-eligible Dependent(s)	\$250	\$640
Family Coverage/Medicare-eligible Retired Member and Only Dependent Medicare-eligible	\$109	\$548

**This rate applies to the PEEHIP Hospital Medical or the VIVA Health Plan and is the monthly amount that will be deducted from a retiree's check. The VIVA Health Plan is not available to retired members who are Medicare-eligible or retired members with dependents who are Medicare-eligible.*

Retiree Sliding Scale Premium

Members who retired after September 30, 2005, are subject to a sliding scale premium, based on years of service. The premium for retiree coverage is broken down into the employer share (what PEEHIP pays) and the retiree share. Under the sliding scale, the retiree is still responsible for the retiree share; however, the employer share will increase or decrease based upon a retiree's years of service.

For members retiring after September 30, 2005, with 25 years of service, PEEHIP pays 100% of the employer share of the premium. The member will only be responsible for the employee share of the premium. For members who retire prior to January 1, 2012, and have less than 25 years of services, the PEEHIP share of the premium is reduced by 2% of the cost for each year less than 25 and the retiree share is increased accordingly. For all members retiring after September 30, 2005, for each year of service above 25, the employer (PEEHIP) share increases by 2% and the retiree share is reduced accordingly. PEEHIP members who retire on disability but are also eligible for service retirement are subject to the sliding scale for PEEHIP premiums.